

RES:2013-280

AUGUST 12, 2013

RESOLUTION

WHEREAS, the Governing Body has reached an Agreement with the Police Benevolent Association Local 62 with regard to a final negotiated settlement of a new contract for the period of January 1, 2013 to December 31, 2015 between said union and the Borough of South River.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Mayor and Council of the Borough of South River that the said Agreement, copy attached, with Police Benevolent Association Local 62 for the period of January 1, 2013 to December 31, 2015 is approved.

BE IT FURTHER RESOLVED that the appropriate Borough Officials are hereby authorized to execute the same on behalf of the Borough of South River.

DATED: AUGUST 12, 2013

/s/ Thomas Roselli
Councilmember

/s/ Peter Guindi
Councilmember

ROLL CALL VOTE

YEAS: Guindi, Hutchison, Jones, Roselli, Vaughn
NAYS: None
ABSENT: Haussermann

CERTIFIED COPY OF THE ORIGINAL
FILED IN THE OFFICE OF THE
BOROUGH CLERK, SOUTH RIVER, N.J.

DATED

8/13/13

PATRICIA E. O'CONNOR, RMC
BOROUGH CLERK [Signature]

SA JONES
POLICE CHIEF
GAGLIARDI
PBA LOCAL 62
FILE

MEMORANDUM OF AGREEMENT

The Borough of South River, South River, New Jersey (hereinafter called the "Borough" of "Employer") and PBA Local 62 (hereinafter called the "Local 62") hereby agree to this Memorandum of Agreement with respect to a successor collective bargaining agreement between the parties. This Agreement is subject to ratification of the parties. The parties agree to recommend ratification of this Agreement to their respective membership (the Borough Council and Local 62 members, respectively).

The terms of the Memorandum are as follows:

1. **Duration**: January 1, 2013 – December 31, 2015
2. **Sick leave buyout** – As established by State Law. Currently \$15,000 for Collective Bargaining Agreements not in effect.
3. **Personal days** - One additional personal day per category:
 - a. Officers 1 -5 years from 3 days to 4 (eight hour) personal days.
 - b. Officers 6-15 years from 4 days to 5 (eight hour) personal days.
 - c. Officers 16 years and above from 5 days to 6 (eight hour) personal days.
4. **Clothing Allowance**:

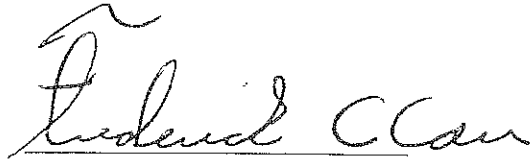
\$100.00 increase in 2013
\$200.00 increase in 2014
\$300.00 increase in 2015
5. **Medical Benefits**:
 - a. "Effective January 1, 2013, all employees shall be required to contribute towards the cost of the premium for all health insurance provided under this article pursuant to Public Law 2011, Chapter 78, and in no instance will the contributions for all health insurance received under this Agreement be less than 1.5% of his/her salary."
 - b. "Employees currently receiving Borough-paid medical and prescription insurance, and who have proven alternative health coverage, may elect to forego participation in the Borough provided medical and prescription insurance coverage. Employees who make such an election will receive an annual lump sum payment equal to 25% of the least expensive medical plan the employee is eligible to select, up to a maximum of \$4,000, whichever is lesser."
6. **Wages**: - IAW Salary Guide Attached

SOUTH RIVER PBA LOCAL 62

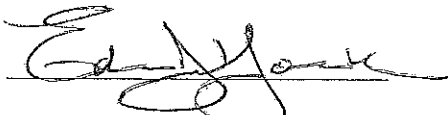
BOROUGH OF SOUTH RIVER



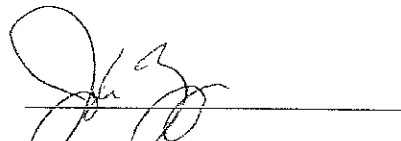
Jonathan Minacapelli, President



Frederick C. Carr, Administrator



Edwin Yorek, Delegate



Joseph Zanga, CFO

Patrolman	2013	2014	2015
After 20 years	101,174	103,197	105,261
After 15 years	99,317	101,303	103,330
After 10 years	97,461	99,410	101,398
After 6 years	87,105	88,848	90,624
After 5 years	85,397	87,105	88,848
After 4 years	77,079	78,621	80,193
After 3 years	69,289	70,674	72,088
After 2 years	61,499	62,729	63,984
After 1 year	53,708	54,782	55,878
Start	44,870	45,767	46,683